

Directions of Faculty Promotion Evaluation Procedures Department of Economics, National Taiwan University

1. The Directions are established pursuant to Article 8, Item 1 of the Establishment Regulations of Faculty Evaluation Committees for the Degree Programs of Departments of National Taiwan University.
2. Faculty Promotion is conducted based on seniority, Act of Governing the Appointment of Educators, Enforcement Rules of Act of Governing the Appointment of Educators, Accreditation Regulations Governing Teacher Qualifications at Institutions of Higher Education, relevant regulations of NTU, and other relevant interpretation of regulations.
3. When applying for promotion, the applicant should prepare the following documents before the deadline:
 - (1) Six copies of research results, categorized by monographs, journal papers, proceedings, unpublished manuscripts and textbooks.
 - (2) Teaching performance (including instructing graduate students to write theses, syllabus of all courses in the previous years, and the teaching evaluation, etc.)
 - (3) The evidence of on-campus and off-campus, academic and non-academic services (including holding academic seminars, assisting to manage the library computers, reviewing or editing the manuscripts for academic journals, serving as a member of departmental, college or university committees, assisting the recruitment of students, or other relevant tasks).
4. Besides the relevant regulations, promotion to Professor and Associate Professor should meet the following standards:
 - (1) For promotion to Professor, an Associate Professor should accumulate at least 5 points within the duration of being an Associate Professor.
 - (2) For promotion to Associate Professor, an Assistant Professor should accumulate at least 3 points within the duration of being an Assistant Professor.

The aforementioned “point” is calculated according to the following rules:

- (1) Each paper that is published (or accepted) in a journal that is considered to be the very best (Nature or Science) or that is ranked as A+ class (or above) in the Ranking of International Economics Journals of the Economics Discipline, MOST, counts 3 points.
- (2) Each paper that is published (or accepted) in a journal that is ranked as A and B+ classes in the Ranking of International Economics Journals of the Economics Discipline, MOST, counts 2 points.
- (3) Each paper that is published (or accepted) in *Taiwan Economic Review*, *Academia Economic Papers*, a journal that is ranked as B class in the Ranking of International Economics Journals of the Economics Discipline, MOST, or other comparable international journals, counts 1 points.

5. After the applicant submits the documents of promotion, the Department Chair should form a five-member group, and then hold the Promotion Action Committee (PAC).

The five-member group should recommend a list of off-campus reviewers to the PAC. The PAC then processes the initial evaluation and considers if the faculty's seniority and teaching performance are in accordance with the regulations of the Directions. For those who pass the initial evaluation, the PAC recommends at least 10 off-campus scholars and experts as reviewers, and submits the list to the chair of the Department along with the applicant's research results, who then reports to the Dean of the College for reviewing.

The five-member group should be composed of the tenured faculty members in the Department. The group is formed as follows. The chair of the Department is the *ex officio* member and convener. The applicant may suggest two faculty members from the Department. If the applicant has suggested faculty members, the five-member group should include at least one of them. The remaining members are recommended by the PAC from candidates whose expertise or research fields resemble those of the applicant.

6. The applicant may submit a written statement in response to the reviewers' comments or withdraw the application in a written document within 7 days after receiving the result of review.
7. After the Department receives the result of review, the chair of the Department should hold the PAC to decide whether to recommend the applicant.

Before the PAC meeting, the five-member group should give a deep and thorough assessment of the applicant's materials (including the responses to the reviewers' comments) and the reviewers' opinions, and then submit an evaluation report to the PAC.

When assessing an application, the members of the PAC should consider the applicant's research quality, teaching performance, and academic services, and vote according to the proportion of 6:3:1 for each part. Promotion is approved when more than two-thirds of the PAC members attend the meeting, and more than two-thirds of the members who attend the meeting vote for promotion. The PAC then scores the application based on the research quality, teaching performance, and academic services in the proportion of 6:3:1 for each part, and submits the recommendation to the College.

In the teaching part, if the average of overall courses evaluation of the applicant is not lower than 4 within three years, the score for the teaching part should not lower than 70.

At each rank, when more than one applicant is recommended for promotion, the members of the PAC should prioritize all candidates in accordance with the aforementioned proportion.

8. For the applicants who have been approved for promotion by the PAC of the Department but are not recommended to the University by the College, or are recommended by the College but are denied by the University, they are not subject to the conditions listed in Article 4 when they apply for promotion again.

9. When the promotion application is not approved, the applicant should not only be notified by a written document, but also be provided by the reasons that are specified clearly. As for the research part, when the opinions of off-campus reviewers are different from the Committee, the latter should put forward the specific reasons that can falter the credibility and correctness of the reviewers.

The written notice should state that if the applicant is not satisfied with the result of promotion, one may appeal to the Committee of Teacher Grievances of the University, or file an appeal to the Ministry of Education within 30 days after the next day of receiving the notice.

10. If there are any unsettled matters in the Directions, they should be resolved according to other relevant regulations.

11. The Directions are implemented from the issuance day after being approved by the Departmental Meeting, the College Affairs Meeting and the University Administration Meeting

Amendment History

1991.01.10 Departmental Meeting approved

1996.10.03 Departmental Meeting revised the article 5, 7 and 8, applicable from 1997.08

1997.03.20 Departmental Meeting revised the article 4 and 10

1997.4.12 College Affairs Meeting approved and recorded

1999.10.30 Temporary Departmental Meeting revised the article 2 and 4

1999.12.04 College Affairs Meeting approved and recorded

2000.01.04 University Administration Meeting revised and approved the Directions name, the words in the article 1 and 10, and abolished the article 9

2001.01.16 Departmental Meeting revised the words in the article 4

2001.06.18 College Affairs Meeting Approved

2003.10.09 Departmental Meeting Approved the words in the article 5

2003.11.10 College Affairs Meeting approved the revision; revised article 1, 3, 5, and extended the article 9

2003.12.02 University Administration Meeting No. 2319 approved the revision

2007.12.04 College Affairs Meeting Approved

2007.12.25 University Administration Meeting No. 2507 approved

2013.12.26 Departmental Affairs Meeting approved

2014.01.09 College Affairs Meeting approved

2014.03.04 University Administration Meeting No. 2801 approved

2016.04.07 Departmental Affairs Meeting approved

2016.04.25 College Affairs Meeting approved

2016.06.16 Departmental Affairs Meeting approved

2016.06.20 College Affairs Meeting approved the revision

2016.9.20 University Administration Meeting No. 2920 approved

2019.10.31 Departmental Affairs Meeting approved

2019.11.1 College Affairs Meeting approved

2019.11.26 University Administration Meeting No. 3056 approved

2020.10.15 Departmental Affairs Meeting approved

2020.11.27 College Affairs Meeting approved

2021.3.23 University Administration Meeting No. 3090 approved